

I can analyze and explain how gender bias is embedded in our culture and society.

Gender Bias & Stereotypes



Agenda:

1. Gender Stereotypes questions
2. Stations Activity
3. Reflection

Info & Reminders



☞ Unit 1 Test!

☞ Next Thursday, 26th.

☞ Study Guide

☞ Focus on the topics on the study guide to be aware of what may be on the test

☞ Homework Due Tomorrow

☞ Gender Issues in Early Civilization Article & Summary

Summarize this in your own words



☞ *Sexism: prejudicial attitudes and discrimination against people on the basis of their sex. Sexism ranges from the individual to the institutional level and includes (a) beliefs, (b) behaviors, (c) use of language and (d) policies reflecting and conveying a pervasive view that women or men are inferior, in certain situations.*

What is gender bias?



- ❧ Prejudice or discrimination based on gender, or conditions or that support gender stereotypes of social roles
- ❧ Not just an individual attitude, it is built into many societal structures
- ❧ Not only stereotyped characteristics, gender biases set standards for how men and women should act

Questions...



- ❧ What are some sexist beliefs that you have heard peers, parents, teachers or others express?
- ❧ How do these attitudes sometimes manifest in someone's behavior?
- ❧ What types of policies do institutions (schools, health insurance companies, law enforcement agencies, the government, corporations) have that advance sexism?

Examples of gender stereotypes

- ❧ Personality traits – Women are often expected to be passive and submissive, while men are usually expected to be self-confident and aggressive.
- ❧ Domestic behaviors – Caring for children is often considered best done by women, while household repairs are often considered best done by men.
- ❧ Occupations – Until very recently most nurses and secretaries were usually women, and most doctors and construction workers were usually men.
- ❧ Physical appearance – Women are expected to be small and graceful, while men are expected to be tall and broad-shouldered

Common male stereotypes



- ❧ All men enjoy working on cars
- ❧ Men are not nurses, they are doctors
- ❧ Men do "dirty jobs" such as construction and mechanics; they are not secretaries, teachers, or cosmetologists
- ❧ Men do not do housework and they are not responsible for taking care of children
- ❧ Men play video games
- ❧ Men enjoy outdoor activities such as camping, fishing, and hiking
- ❧ Men are in charge; they are always at the top
- ❧ As husbands, men tell their wives what to do
- ❧ Men are lazy and/or messy
- ❧ Men are good at math
- ❧ It is always men who work in science, engineering, and other technical fields
- ❧ Men do not cook, sew, or do crafts

Common female stereotypes

- ❧ Women are supposed to have "clean jobs" such as secretaries, teachers, and librarians
- ❧ Women are not as strong as men
- ❧ Women are supposed to make less money than men
- ❧ The best women are stay at home moms
- ❧ Women don't need to go to college
- ❧ Women are meant to be the damsel in distress; never the hero
- ❧ Women are supposed to look pretty and be looked at
- ❧ Women do not play video games
- ❧ Women are flirts
- ❧ Women are never in charge
- ❧ Women are not politicians
- ❧ Women are quieter than men and not meant to speak out
- ❧ Women are supposed to be submissive and do as they are told
- ❧ Women are supposed to cook and do housework
- ❧ Women are responsible for raising children

Equal Representation



- ❧ How are women not represented equally in society?
- ❧ Think Media, sports, business, government, equal pay for equal work.



The U.S. women's soccer team won \$2 million dollars from FIFA for winning the 2015 World Cup. The German's men team collected \$35 million after winning the 2014 World Cup. That works out to a little less than 6 cents to the dollar. In 2014, the U.S. men's team who finished 11th, won \$9 million.

Stations Activity



- ❧ Move around the room to visit the stations.
- ❧ 4 stations
 - ❧ 4 infographics
 - ❧ Cross out the 5th row! (Video)
- ❧ Complete both columns of the chart

- ❧ After the final station, answer the question at the bottom (or back) of the page with 4-5 sentences

Discussion



- ❧ What did people say about the final question?
- ❧ What are we missing out on by not having those voices?

Exit Ticket



What is your biggest takeaway from our look at gender bias and stereotypes?