

Diversity Vocabulary

Copy the vocab words and definitions into your journals.

1. **Institutional racism:** Policies or practices in institutions that favor certain racial groups or put racial groups at a disadvantage
2. **Microaggression:** An everyday slight, putdown, indignity, or invalidation intentionally or unintentionally directed toward people of a marginalized group.
3. **Dehumanization:** Dehumanization is the act or process of reducing people to objects that do not deserve the treatment accorded humans.
4. **Colorblindness:** The idea that ignoring or overlooking racial and ethnic differences promotes racial harmony.
5. **Multiculturalism:** The view that the various cultures in a society merit equal respect and scholarly interest.
6. **Racism:** Prejudice, discrimination, or antagonism directed against someone of a different race based on the belief that one's own race is superior.
7. **Discrimination:** The unjust or prejudicial treatment of different categories of people or things, especially on the grounds of race, age, or sex
8. **Sexism:** Prejudice, stereotyping, or discrimination, typically against women, on the basis of sex, as well as conditions that foster stereotypes of gender roles.
9. **Feminism:** The advocacy of women's rights on the grounds of political, social, and economic equality to men.
10. **Stereotype:** Stereotypes are characteristics ascribed to groups of people involving gender, race, national origin and other factors. These characteristics tend to be oversimplifications of the groups involved.
11. **Classism:** Differential treatment based on social class or perceived social class.
12. **Wealth inequality:** The unequal distribution of assets within a population.
13. **Socioeconomic class:** The social standing or class of an individual or group. It is often measured as a combination of education, income, and occupation.
14. **Privilege:** Historical and contemporary advantages in access to quality education, decent jobs and livable wages, homeownership, retirement benefits, wealth, and so on.
15. **Anti-racism:** Actively fighting racism and its effects

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